



EMPLOYMENT TRIBUNALS

Claimant: Mr T Broome

Respondent: M & A Pharmachem Limited (in administration)

JUDGMENT

The claim is struck out.

REASONS

1. This is a duplicate of claim 2403964/2022 and accordingly it has no reasonable prospect of success.
2. The claimant has been confirmed he has no objection to the strike out of this claim in the circumstances.
3. The claim is therefore struck out.
4. This does not affect claim 2403964/2022

Employment Judge Cookson
10 May 2023

JUDGMENT SENT TO THE PARTIES ON

16 May 2023....

FOR THE TRIBUNAL OFFICE



EMPLOYMENT TRIBUNALS

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Date 16 May 2023

Case Number: 2403965/2022

Claimant
Mr T Broome

V

Respondent
M & A Pharmachem Limited
(in administration)

EMPLOYMENT TRIBUNAL JUDGMENT

A copy of the Employment Tribunal's judgment is enclosed.

Information about how to enforce the judgment and what to do if you disagree with it is available online here: [The judgment \(Employment Tribunals\) \(T426\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/the-judgment-employment-tribunals-t426)

If you do not have access to the internet you can telephone the tribunal office dealing with the claim and ask for a paper copy.

The guidance explains that you may ask the Employment Tribunal to **reconsider** the judgment, if reconsideration is necessary in the interests of justice. It also explains how to **appeal** to the Employment Appeal Tribunal if there is a mistake in the judgment on a point of law. These processes are quite different, and you will need to decide whether to follow either or both. The guidance also explains about

asking for **written reasons** for the judgment if the judgment does not have reasons with it. You will almost always need written reasons for the judgment if you wish to appeal and you will usually need them if you want reconsideration.

There are strict time limits for asking for written reasons, applying for reconsideration and appealing. Those time limits are different.

You must read the guidance but in general the time limits are:

Written reasons	14 days from the date the judgment is sent
Reconsideration	14 days from the date the judgment is sent or 14 days from the date the separate written reasons are sent if you ask for them
Appeal	42 days after the date the judgment with reasons is sent or 42 days after the date the separate written reasons are sent if you ask for them You must appeal by 4.00pm on the last day

For further information, it is important that you read the guidance in full.

There is further information about the Employment Appeal Tribunal here:

[Appeal to the Employment Appeal Tribunal \(EAT\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/appeal-to-the-employment-appeal-tribunal)

There is further information about appealing to the Employment Appeal Tribunal here:

[How to appeal to the employment appeal tribunal \(T440\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/how-to-appeal-to-the-employment-appeal-tribunal)

You can also get an appeal form from the Employment Appeal Tribunal at: Employment Appeal Tribunal, 7 Rolls Buildings, Fetter Lane, London, EC4A 1NL, or in Scotland at George House, 126 George Street, Edinburgh, EH2 4HH.

Almost all Employment Tribunal judgments are published online here:

[Employment tribunal decisions - GOV.UK \(www.gov.uk\)](https://www.gov.uk/employment-tribunal-decisions)

Yours faithfully,

Sean Rooke
For the Tribunal Office