



EMPLOYMENT TRIBUNALS

Claimant: Miss C Francis

Respondent: Elizabeth Radcliffe

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 01 December 2022. The respondent has stated that they do not seek to defend the claim. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £16,320.00 gross.
3. This is based on the following: the effective date of termination of 31 August 2021, at age 62, 26 complete years of service, a multiplier of 1.5 week for each year of service aged 41 years or older and a gross weekly pay at the then statutory maximum of £544.00.
4. The respondent must pay the claimant **£16,320.00** in total.
5. The hearing listed on 01 June 2023 is cancelled.

Employment Judge Wright
Date: 27 April 2023