



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Sharp

Respondent: E Hoult (Pork Butchers) Limited

HELD AT: Newcastle

ON: 05 April 2023

BEFORE: Employment Judge Moss

REPRESENTATION:

Claimant: In person

Respondent: No appearance

JUDGMENT ON REMEDY

Judgment determining liability in favour of the claimant having been made pursuant to Rule 21 of the Employment Tribunals Rules of Procedure 2013 by Employment Judge Arullendran on 13 March 2023, the following determination is made in respect of compensation payable by the respondent to the claimant in respect of each claim.

1. The claimant is entitled to a redundancy payment of **£7847.84**, payable by the respondent.
2. The claimant's statutory notice pay entitlement was £3492.36. During the notice period the claimant mitigated her loss to the extent of £1144.32. The respondent is ordered to pay damages to the claimant in the sum of **£2348.04**.
3. The respondent is ordered to pay the claimant the gross sum of **£97** in respect of accrued and outstanding holiday pay pursuant to Regulation 14 of the Working Time Regulations 1998. This award relates to the leave year during which the claimant's employment was terminated, it having been

explained to the claimant that an award could not be made in respect of unpaid leave from the commencement of her employment in 2005.

Employment Judge Moss

Date 05 April 2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.