



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000062/2023

Case No: 8000062/2022

Held in Glasgow on 27 March 2023

Employment Judge S Cowen

Ms M Nijloveanu

**Claimant
In person**

Vigilant Security (Scotland)Limited

**Respondent
Mr Muirhead (solicitor)**

AMENDED JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given in the oral judgment during the Open Preliminary Hearing;

- 1 The Respondent's application to strike out the Claimant's claims was dismissed.
- 2 The Claimant's application to amend her claim to add holiday pay and race discrimination claims was not successful in respect of holiday pay, but was allowed in respect of race discrimination.
- 3 The Tribunal has no jurisdiction to consider a claim of unfair dismissal by the Claimant, due to lack of qualifying continuous employment.

**Employment Judge: S Cowen
Date of Judgment: 29 March 2023
Entered in register: 04 April 2023
and copied to parties**