



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4106501/2022**

**Employment Judge P O'Donnell**

**Mr D Henderson**

**Claimant**

**Altrad Employment Services Ltd T/A Altrad Services**

**Respondent**

## **JUDGMENT**

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds of non-compliance with an Order of the Tribunal in terms of rule 37(1)(c) and on the grounds the claim has not been actively pursued in terms of rule 37(1)(d).

# REASONS

1. On 23 January 2023 at a preliminary hearing (case management) the claimant was ordered to provide further specification of the claim and a preliminary schedule of loss within 28 days.
2. On 28 March 2023 at a further preliminary hearing (case management) the Employment Judge noted the claimant had failed to provide the information ordered nor any satisfactory explanation or reason for the failure. The claimant was afforded a further 7 days to provide the information. No response was received from the claimant.
3. On 14 April 2023 the Tribunal gave the claimant an opportunity to give written reasons by 21 April 2023 or to request a hearing in order to consider why the claim should not be struck out.
4. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

**Employment Judge: P O'Donnell**  
**Date of Judgment: 04 May 2023**  
**Entered in register: 05 May 2023**  
**and copied to parties**