



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL

BEFORE: EMPLOYMENT JUDGE F SPENCER

MEMBERS: MS D KEYMS
MR I MCLAUGHLIN

CLAIMANT MS J NICCOLINI

RESPONDENT ALGEBRIS (UK) LIMITED

ON: 11 and 12 May 2023

Appearances:

For the Claimant: Ms R Tuck, KC
For the Respondent: Mr D Stilitz, KC

JUDGMENT AS TO REMEDY

Following the liability Judgment sent to the parties on 15 February 2023 the Judgment of the Tribunal as to remedy is that:

- (i) There is no award for financial loss.
- (ii) The Claimant is awarded £27,000 for injury to feelings plus interest (agreed by the parties) of £5,331.95.
- (iii) Half the award for injury to feelings is attributable to actions of the Respondent not connected to the Claimant's dismissal.

- (iv) The Respondent is ordered to pay the Claimant £500 for loss of statutory rights.
- (v) The Respondent is ordered to pay the Claimant a total of **£32,831.94**

Employment Judge F Spencer
12/05/2023

JUDGMENT SENT TO THE PARTIES ON

12/05/2023

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision