



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs T Knowles

**Respondent:** Hallam24 Healthcare Limited

**HELD at Sheffield by CVP**

**ON: 19 April 2023**

**BEFORE: Employment Judge Brain**

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance or representation – appearance not entered

# JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. The respondent made an unauthorised deduction from the claimant's wages by failing to pay to her remuneration for her week worked in hand.
2. The respondent shall pay to the claimant the sum of £311.45 which is one weeks' gross average wages and is the amount of the unauthorised deduction.
3. The respondent has failed to pay to the claimant the sums due to her by way of compensation for holiday accrued but untaken during the holiday year commencing 1 April 2023.
4. The claimant accrued 15 days holiday entitlement as at 18 October 2022 (being the date of termination of the contract). At an average gross daily rate of £62.29, the claimant is entitled to compensation in the sum of £934.35.
5. The parties agreed that the claimant may carry forward two days of accrued holiday untaken during holiday year ended 31 March 2021. This amount remains unpaid and was therefore outstanding upon termination of the contract of employment. The respondent shall pay to the claimant the sum of £124.58 being two days gross wages by way of compensation for breach of contract.

6. The total sum payable by the respondent to the claimant is in the sum of £1370.38 gross. This sum shall be paid to her on or before **5 May 2023**.

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Decisions, Judgments and Reasons for the Judgments are published in full online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and the respondent(s) in a case.

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**Employment Judge Brain**

Date:

25 April 2023

Sent to the parties on:

11 May 2023

For the Tribunal: