



EMPLOYMENT TRIBUNALS

Claimant: Ms Z Siraj
Respondent: A1 Cars Ashby Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim for unfair dismissal succeeds.
2. The claimant was dismissed in breach of contract in respect of notice.
3. The respondent shall pay to the claimant the following:
 - a. Notice pay: the claimant worked for 8 complete years and was entitled to 8 weeks' notice at £360.92 per week, a total award of damages of **£3,163.84**,
 - b. Basic award: the claimant is awarded a basic award of 8 weeks' gross pay (8 x 482.30), a total basic award of **£3,858.46**,
 - c. Compensatory award: the claimant is awarded a compensatory award of 52 weeks net pay made up of 5 weeks at full pay - £1,977.84 (5 x 360.93) and 47 weeks at the difference between the claimant's pay with the respondent and her net pay in her new role (47 x 34.56 - £1,624.32) a total compensatory award of **£3,602.16**.
4. The total sum awarded to the claimant is **£10,624.46**.

Employment Judge Brewer
Date: 5 April 2023

Case No: 2601486/2022

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE