



EMPLOYMENT TRIBUNALS

Claimant: Mr Fitim Sylejmani

Respondent: National Westminster Bank Plc

Heard at: Liverpool In person **On:** 5 May 2023

Before: Employment Judge Liz Ord

Representation:

Claimant: In person
Respondent: Mr Mugliston (Counsel)

JUDGMENT

1. The claimant's complaint of unfair dismissal was presented out of time and it was reasonably practicable for it to be presented within time. In any event, it was not presented within a reasonable time thereafter. Accordingly, the tribunal does not have jurisdiction to hear the complaint and it is dismissed.
2. The claimant's complaints of race discrimination were presented out of time and it is not just and equitable to extend time. Accordingly, the tribunal does not have jurisdiction to hear these complaints and they are dismissed.
3. For the avoidance of doubt, all complaints in this case are dismissed.

Employment Judge Liz Ord

Date 5 May 2023

JUDGMENT SENT TO THE PARTIES ON

12 May 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.