



EMPLOYMENT TRIBUNALS

Claimant: Ms R Hunt

Respondent: Topcat Brewery Ltd

Heard at: Midlands West (by CVP)

On: 5 May 2023

Before: Employment Judge Childe

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The respondent made an unauthorised deduction from the claimant's pay in respect of the period 30 October – 11 November 2022. The respondent is ordered to pay to the claimant the gross sum of £1,700 deducted from pay.
2. The complaint of breach of contract in relation to notice pay is well-founded. The respondent is ordered to pay the claimant the sum of £2,550 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will be taxed upon it as Post Employment Notice Pay.
3. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment in the sum of £1,713.

Employment Judge Childe

5 May 2023