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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4101676/2023**

**Held in Edinburgh by Cloud Video Platform on 27 April 2023**

**Employment Judge J Shepherd**

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**Miss A McAuley-Biasi**

**First Claimant  
In person**

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**Mr A Ross**

**Second Claimant  
In person**

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**The Chocolate & Pastry Bar Ltd**

**Respondent  
Not present  
and not represented**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

35 The judgment of the Tribunal is as follows (oral reasons having been given at the hearing, in accordance with rule 62(2) of the Employment Tribunals Rules of Procedure 2013):

- (i) The name of the respondent be amended to The Chocolate & Pastry Bar Ltd;

**E.T. Z4 (WR)**

5 (ii) The first claimant's complaint of unauthorised deduction from wages in respect of arrears of pay was well founded and the respondent shall pay to the first claimant the sum of £288.28 (gross) subject to any appropriate deductions for income tax and national insurance;

10 (iii) The first claimant's complaint in respect of holiday pay accrued but not paid as at the termination of employment was well founded, and the respondent shall pay to the claimant the sum of £514.90 (gross) subject to any appropriate deductions for income tax and national insurance;

15 (iv) The second claimant's complaint of unauthorised deduction from wages in respect of arrears of pay was well founded and the respondent shall pay to the first claimant the sum of £122.94 (gross) subject to any appropriate deductions for income tax and national insurance;

20 (v) The second claimant's complaint in respect of holiday pay accrued but not paid as at the termination of employment was well founded, and the respondent shall pay to the claimant the sum of £357.89 (gross) subject to any appropriate deductions for income tax and national insurance.

25 **Employment Judge: J Shepherd**  
**Date of Judgment: 27 April 2023**  
**Entered in register: 03 May 2023**  
**and copied to parties**