



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Zborowski

**Respondent:** Mitie Ltd

**Heard at:** London South, by video

**On:** 27<sup>th</sup> March 2023

**Before:** Employment Judge Reed

## **Representation**

Claimant: In person

Respondent: Ms Amir, Solicitor

# JUDGMENT ON STRIKE OUT

The judgment of the Tribunal is that the following claims are struck out under Rule 37(1)(a) on the basis that they have no reasonable prospect of success, in particular having regard to the statutory time limit for bringing such claims.

The claims that are struck out are:

1. The claims for race discrimination (save the claim for direct race discrimination in relation to the claimant's dismissal)
2. The claims for disability discrimination (save the claim for failure to make reasonable adjustments in relation to the claimant's dismissal)
3. The claim for holiday pay

The claimant's remaining claims will proceed.

**Employment Judge Reed**

**Date: 5<sup>th</sup> May 2023**