



EMPLOYMENT TRIBUNALS

Claimant: Mr Derek Rabbitt

Respondent: P&H Sweetdirect Limited

Heard at: London South (remote hearing) **On:** 24 April 2023

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: Paul Tapsell (Counsel)

Respondent: Did not attend

JUDGMENT

1. The name of the respondent is amended from P & H Sweetdirect Ltd to P&H Sweetdirect Limited. The company number of the respondent is 06705682.
2. The claim for unfair dismissal is well-founded and is upheld.
3. The Respondent shall pay the Claimant a basic award of £12,469.50. No compensatory award was sought.
4. The recoupment regulations do not apply.
5. The claim for disability discrimination is dismissed upon withdrawal.

Employment Judge Barry Smith
24 April 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.