



EMPLOYMENT TRIBUNALS

Claimant: Ms J McCall
Respondents: (1) The Sofa Library Limited
(2) Mr M Gill

Heard at: Bristol Employment Tribunal **On:** 17 to 21 April 2023

Before: Employment Judge J Bax
Members: Ms S Maidment
Ms D England

Representation

Claimant: Ms J McCall (in person)
Respondent: Ms D van den Berg (counsel)

JUDGMENT

1. The Claims of wrongful dismissal and victimisation are dismissed upon their withdrawal by the Claimant.
2. The claim of constructive unfair dismissal is dismissed.
3. The claims of direct race discrimination are dismissed.
4. The claims of harassment related to race are dismissed.
5. The claims of direct age discrimination are dismissed.
6. The claims of harassment related to age are dismissed.

Case No: 1400451/2022

Date: 21 April 2023

Judgment sent to the Parties on 04 May 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.