



## EMPLOYMENT TRIBUNALS

**Mrs Vivita Vahere Claimant**

**v**

**Phoenix Global Advisory Group Limited Respondent**

**Heard at:** Southampton ( VHS)

**On:** 21 April 2023

**Before:** Employment Judge Rayner

### **Appearances**

**For the Claimant: in person**

**For the Respondent: Mr Nicholas Williams**

## JUDGMENT

### **Declaration**

1. The respondent has made an unlawful deduction from the claimant's wages of **£553.84** in respect of pay for the claimant's last week of employment ending on the four November 2022.
2. The respondent has failed to pay the claimant holiday pay outstanding on termination of employment of **£215.38**.
3. The claimant's claim for notice pay is dismissed.

### **Remedy**

1. **The respondent will now pay the claimant the total sum of £769.22 (seven hundred and sixty-nine pound and twenty-two pence.)**



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Employment Judge Rayner

Dated: 21 April 2023

Sent to the parties on: 04 May 2023

For the Tribunal Office

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*