



EMPLOYMENT TRIBUNALS

Claimant: Kristine Knight

Respondent: (1) Ideal Shopping Direct Limited (in voluntary liquidation)
(2) Ideal World Limited

Heard at: Bury St Edmunds Employment Tribunal (by CVP)

On: 23 and 24 March 2023

Before: Employment Judge Hutchings

Representation
Claimant: in person
Respondent: R1 not represented and did not appear;
R2 represented by Mr Fennell

JUDGMENT

1. The claim of automatic UDL under Regulation 7 of the Transfer of Undertakings (Protection of Employment) Regulations 2006 is dismissed as the Tribunal does not have jurisdiction.
2. The complaint of maternity discrimination under section 18 of Equality Act 2010 is dismissed as the Tribunal does not have jurisdiction.
3. The claim of unfair dismissal (constructive dismissal) under section 96 of the Employment Rights Act 1996 proceeds.

Employment Judge Hutchings

24 March 2023

JUDGMENT SENT TO THE PARTIES ON

25.4.2023
FOR THE TRIBUNAL OFFICE GDJ

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.