



# EMPLOYMENT TRIBUNALS

**Claimant:** Annaleise Vertannes

**Respondent:** (1) Ideal Shopping Direct Limited (in voluntary liquidation)  
(2) Ideal World Limited

**Heard at:** Bury St Edmunds Employment Tribunal (by CVP)

**On:** 23 and 24 March 2023

**Before:** Employment Judge Hutchings

**Representation**  
Claimant: in person  
Respondent: R1 not represented and did not appear;  
R2 represented by Mr Fennell

## JUDGMENT

1. The claim of automatic unfair dismissal under Regulation 7 of the Transfer of Undertakings (Protection of Employment) Regulations 2006 is dismissed as the Tribunal does not have jurisdiction.
2. The claim of unfair dismissal (redundancy) under section 96 of the Employment Rights Act 1996 proceeds.
3. The complaint of maternity discrimination under section 18 of Equality Act 2010 proceeds.

*Employment Judge Hutchings*

24 March 2023

JUDGMENT SENT TO THE PARTIES ON

25.4.2023

GDJ  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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