



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Mpiani  
**Respondent:** T4 Trust  
**Heard at:** East London Hearing Centre (by video)  
**On:** 4 May 2023  
**Before:** Employment Judge P Klimov (sitting alone)

**Representation:**  
For the Claimant: Michael Wainwright (Legal friend)  
For the Respondent: Andrew Watson (Counsel)

## CORRECTED JUDGMENT

1. The Claimant's complaint of race discrimination is dismissed upon withdrawal.
2. All other Claimant's complaints in the proceedings are struck out, being presented outside the three months' time limit, when it was reasonably practicable for the complaints to be presented before the end of that limitation period.

**Employment Judge Klimov**  
**Date: 4 May 2023**