



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Harper (1)
Mrs A Edwards(2)
Ms S Deaville(3)

Respondent: Stoke on Trent City Council

Heard at: Birmingham Employment Tribunal via CVP
On: 26, 27 and 28 April 2023

Before: Employment Judge Noons

Representation

Claimant: Mr D Patel Counsel
Respondent: Ms S Harty Counsel

LIABILITY JUDGMENT

It is the decision of the Employment Tribunal that:

1. The respondent breached the contracts of Mrs Harper, Mrs Edwards and Ms Deaville and I make a declaration to that effect.
2. The respondent failed to provide an updated statement of terms and conditions recording changes to Mrs Harper, Mrs Edwards and Ms Deaville and I make a declaration to that effect.
3. The respondent did not pay Ms Deaville all wages properly due to her and she suffered an unlawful deduction from wages and I make a declaration to that effect.

**Case No1300721/2022
1300722/2022
& 1300773/2022**

Employment Judge Noons

28 April 2023
