

EMPLOYMENT TRIBUNALS

Claimant Mr D Bulmer BETWEEN AND

Respondent Euro Pool System UK Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham (remotely via CVP and telephone)

On: 2 & 3 May 2023

Before: Employment Judge Dimbylow

Representation

Claimant: In person

Respondent: Mr. R. Thomas, Counsel

JUDGMENT

The judgement of the tribunal is that:

- (1) The claimant's claim for breach of the National Minimum Wage Act 1998 is not well-founded, fails and is dismissed.
- (2) The claimant's claim for breach of the Working Time Regulations 1998 is not well-founded, fails and is dismissed.
- (3) The claimant's claim for automatic unfair dismissal for raising a protected qualifying disclosure pursuant to s.103 Employment Rights Act 1998 is not well-founded, fails and is dismissed.
- (4) The claimant's claim for automatic unfair dismissal for asserting a statutory right pursuant to s.104 Employment Rights Act 1998 is not well-founded, fails and is dismissed.

Employment Judge Dimbylow 3 May 2023

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgements are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in the case.