



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Birch

**Respondent:** VJ Technology Ltd

**Heard at:** London South (by video)

**On:** 20 April 2023

**Before:** Employment Judge G Cawthray

**Representation**

Claimant: In person

Respondent: Ms A Doble (Counsel)

## JUDGMENT

1. It is the decision of the Employment Judge sitting alone that the Claimant was not a disabled person at the material times under the Equality Act 2010.
2. The Claimant's disability discrimination claim therefore cannot continue and is dismissed.

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**Employment Judge G Cawthray**

Date: 20 April 2023