



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON

BETWEEN:

Mrs L Ibitola

Claimant

AND

Quo Vadis Trust

Respondent

ON: 18-20 April 2023

Appearances:

For the Claimant: Ms S Shoneye, non-legal representative

For the Respondent: Mr H Lewis-Nunn, Counsel

Judgment

1. The Claimant's claim of sex discrimination and her claim in relation to holiday pay are dismissed on withdrawal by the Claimant.
2. The Claimant's claims of:
 - a. Automatic unfair dismissal under ss100 and 104 Employment Rights Act 1996 ("ERA");
 - b. Unlawful detriment under ss44 and 45A ERA); and
 - c. Direct race discrimination under ss 13 and 39 Equality Act 2010are not well founded and are dismissed.
3. The Tribunal did not find that the Claimant had failed to establish the claim that was the subject of a deposit order made on 27 May 2022. The case was decided on a different basis. Accordingly the deposit shall be returned to the Claimant pursuant to Rule 39(5) of the Tribunal Rules.

Employment Judge Morton
Date: 25 April 2022