



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Cash

**Respondent:** Boe Gin Limited

**Heard at:** Manchester Employment Tribunal

**Sitting at:** Cloud Video Platform (CVP)

**On:** 13 April 2023

**Before:** Employment Judge Martin

***Representation:***

**Claimant:** No attendance or representation

**Respondent:** Mr R Smith (employment consultant)

## JUDGMENT

This claimant's claims for unfair dismissal, disability discrimination, discrimination on the grounds of sexual orientation and unlawful deduction from wages are all hereby dismissed.

## REASONS

The Tribunal considered Rule 37 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, which provides that, at any stage of the proceedings, a tribunal may strike out all or part of a claim, including inter alia for the manner in which the proceedings are conducted by a party, failure to comply with an order and/or failure to actively pursue a claim.

Employment Judge Martin has determined that all of the claimant's claims should be struck out on the basis that he has failed to attend the preliminary hearing today; having already failed to attend the earlier preliminary hearing on 23 February 2023. Further, he also failed to comply with the order made on 23 February 2023 to provide further and

better particulars of his claim by 30 March 2023 and is not actively pursuing his claims. For those reasons, his claims are hereby dismissed.

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EMPLOYMENT JUDGE MARTIN

JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 27 April 2023

.....  
JUDGMENT SENT TO THE PARTIES ON

3 May 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL

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