

EMPLOYMENT TRIBUNALS

Claimant: Ms C Heerah Respondent: Bright Explorers Day Nursery Limited

Heard at: London South (by CVP) On: 2 May 2023

Before: Employment Judge D Wright

Appearances

Claimant: In person Respondent: Ms V Jimoh, Director

JUDGMENT ON RECONSIDERATION

- 1. The Respondent's application to set aside the Judgment of EJ Siddall dated 22 June 2022 is allowed.
- 2. The Judgement is set aside.
- 3. The Respondent has permission to rely upon the Grounds and Resistance and Counter Claim attached to their ET3.
- 4. By 4pm **16 May 2023** the parties are to write to the Tribunal with dates to avoid until the end of December 2023. The matter is then to be listed for a hearing before an Employment Judge sitting alone on the first open date after 6 July 2023 with a time estimate of three hours.
- 5. By 4pm **30 May 2023** the parties are to file at the Tribunal, and serve upon each other, the following:
 - a. Witness statements from anyone giving evidence on behalf of a party. This includes the Claimant herself.
 - b. Any documentary evidence a party seeks to rely upon. This includes text messages and emails or similar along with hard copy documents.
 - c. A schedule of loss
- 6. The parties are encouraged to engage the services of ACAS in helping them to, at least, narrow the issues before the final hearing.
- 7. The Claimant's address be amended for all future communications to: 12 Chalgrove Road, London, N17 0NP

Employment Judge Wright 02 May 2023