



EMPLOYMENT TRIBUNALS

Claimant: Mr I Brown

Respondent: Arriva London (North) Ltd

JUDGMENT

The claimant's application dated **12 March 2023** for reconsideration of the judgment sent to the parties on **1 March 2023** is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because:
 - a. As recorded in the judgment at paragraph 2, Mr Brown was informed at the outset of the hearing that the Respondent's barrister was in the same chambers as the judge. An opportunity to object was given; no objection was made.
 - b. The race discrimination claim was dismissed prior to the final hearing. There has been no appeal against that dismissal.
 - c. The claimant was given every opportunity to, and did cross examine Mr Bland and Mr Jones. Whilst there had been disagreements about the timing of provision of documents, all parties had the same bundles in the hearing and there were no applications for further disclosure, or applications to exclude any material put before the tribunal.
 - d. The issue of Mr Cobham's evidence was addressed in paragraph 7 of the judgment.
 - e. The claimant has not highlighted omitted evidence which was not, or could not have been made available by him at the hearing.
 - f. The claimant did not contend in the hearing that CCTV footage had been tampered with or ought to be inadmissible.

Case No: 3313334/20

EMPLOYMENT JUDGE TUCK KC

Date: 26 April 2023.

Sent to the parties 3 May 2023

For the Tribunal