



# EMPLOYMENT TRIBUNALS

**Claimant:** Karen Fagan

**Respondents:** Wefax Limited (1) and Secretary of State for Business, Energy and Industrial Strategy (2)

**Heard at:** Employment Tribunal at Newcastle upon (listed to take place remotely by Cloud Video Platform)

**On:** 20 March 2023

**Before:** Employment Judge Heather

**Appearances:** The claimant attended the hearing and represented herself  
The first respondent did not attend the hearing and was not represented  
The second respondent was represented by Mr Soni (in house representative)

## JUDGMENT

1. The claims for:
  - a. Unauthorised deduction of wages;
  - b. Non-payment of holiday pay; and
  - c. Redundancy pay.are dismissed.

Employment Judge Heather

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Date: 20 March 2023

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.