



EMPLOYMENT TRIBUNALS

Claimant: Ms Sarah Squires

Respondent: Cardiff & Vale University Local Health Board

Heard at: Cardiff **On:** 14, 17, 18, 19, 20, 21 & 24 April 2023; 25, 26
& 27 April 2023 (in chambers); and 28 April
2023

Before: Employment Judge S Jenkins
Mrs J Beard
Mr A Fryer

Representation

Claimant: Ms A Johns (Counsel)
Respondent: Mr G Graham (Counsel)

JUDGMENT

1. The Claimant's claims of detriment on the ground of protected disclosures, and detriment on the ground of health and safety matters, succeed.
2. The Claimant's claim of discrimination arising from disability fails and is dismissed.
3. The Claimant's claim of unfair dismissal fails and is dismissed.

Employment Judge S Jenkins
Date: 28 April 2023

JUDGMENT SENT TO THE PARTIES ON 2 May 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

**Case Numbers: 1601781/2020
& 1601973/2021**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.