



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Nicola Cody

**Respondent:** Southend East Community Academy Trust

## JUDGMENT ON RECONSIDERATION

The claimant's application dated 15 April 2023 for reconsideration of the judgment sent to the parties on 3 April 2023 is refused.

## REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because the Claimant has not raised any new points in her application that alter the conclusions that the Tribunal reached at paragraphs 36, 37 and 39 of its judgment.

**Employment Judge Hallen**  
**Dated: 30 April 2023**