



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Webb

Respondent: A Bright Care Ltd

Heard at Ashford

On: 30 January 2023

Before: Employment Judge Corrigan

Appearances

For the claimant: Mr J Yetman, Counsel

For the respondent: no appearance

JUDGMENT

- 1 The claim for redundancy payment is dismissed upon withdrawal.
- 2 The claim of unlawful deduction of wages (18 hours' pay) is well-founded and the claimant is awarded £288, subject to deductions for tax and National Insurance, to be paid by the respondent to the claimant.
- 3 The Tribunal declares that the complaint that Respondent has failed to comply with s188 is well-founded and exercises its discretion to make a protective award in respect of the employees who were dismissed by the respondent by reason of the closure of Barham House and orders that the respondent pay remuneration for the protected period of 6 weeks.
- 4 The respondent is therefore ordered to pay the claimant £3,456 (£576 x 6).

Employment Judge Corrigan
27 March 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.