



EMPLOYMENT TRIBUNALS

Claimant: 1. Mr D Holmes
2. Mr A Stainton
3. Miss K Wilson

Respondent: H&H Equestrian Services Ltd

Heard at: Leeds Employment Tribunal (via CVP)

On: 26 April 2023

Before: Employment Judge K Armstrong

Representation
First Claimant: No attendance
Second Claimant: In person
Third Claimant: In person
Respondent: Mrs A Kaur-Singh (representative, Peninsula Services)

JUDGMENT

Name of respondent

1. The name of the respondent to the first claimant's claim is amended to H&H Equestrian Services Ltd.
2. By consent, the name of the respondent to the third claimant's claim is amended to H&H Equestrian Services Ltd.
3. For the avoidance of doubt, the second claimant's claim proceeds, as issued, against H&H Equestrian Services Ltd.

First Claimant (Mr D Holmes)

1. The first claimant's application to set aside the striking out of his notice pay claim is allowed.
2. The first claimant's application to set aside the striking out of his redundancy payment claim is refused.
3. The respondent failed to pay the first claimant his contractual notice pay and shall pay him the sum of **£950** gross.

Case No: 1805619/2022; 1806700/2022; 1806037/2022

4. The respondent made unauthorised deductions from the first claimant's wages for the period 1 September to 13 October 2022 and shall pay him the sum of **£2071** gross.
5. The respondent failed to pay the first claimant his holiday pay entitlement accrued but untaken at the termination of his employment and shall pay him the sum of **£497.85**.

Second Claimant (Mr A Stainton)

6. The second claimant's application to amend his claim to include a claim for holiday pay is allowed.
7. The respondent failed to pay the second claimant his contractual notice pay and shall pay him the sum of **£1197** gross.
8. The respondent made unauthorised deductions from the second claimant's wages for the period 1 September to 11 October 2022 and shall pay him the sum of **£2047.25** gross.
9. The respondent failed to pay the second claimant his holiday pay entitlement accrued but untaken at the termination of his employment and shall pay him the sum of **£212.90**.

Third Claimant (Miss K Wilson)

10. The third claimant's application to amend her claim to include a claim for notice pay is allowed.
11. The respondent failed to pay the third claimant her contractual notice pay and shall pay her the sum of **£1197** gross.
12. The respondent made unauthorised deductions from the third claimant's wages for the period 1 September to 11 October 2022 and shall pay her the sum of **£1938** gross.
13. The respondent failed to pay the third claimant her holiday pay entitlement accrued but untaken at the termination of her employment and shall pay her the sum of **£496.85**.

Employment Judge K Armstrong

Date: 26 April 2023