



Case Number: 1305161/2020

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Arif

v

DHL Services Limited

Heard at: **Birmingham**

On: **17, 18, 19, 20, 21, 24, 25, 26, 27, 28
April 2023**

Before: **Employment Judge Kenward
Ms D Hill
Mr T Liburd**

Appearances

For the Claimant:

In person

For the Respondent:

Mr L A Amartey, Counsel

JUDGMENT

1. The Claim for unfair dismissal is not well-founded and is dismissed.
2. The Claims of discrimination, harassment and victimisation contrary to Equality Act 2010 are not well-founded and are dismissed.

Signed

Employment Judge Kenward

Dated 28 April 2023



Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.