



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr Matthew Shannon**

**∨ JCB Golf & Country Club Ltd**

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at: Birmingham by CVP**

**On: 17, 18, 19, 20 & 21 April 2023**

**Before: Employment Judge Dean**

**Members: Mrs L Evans**

**Mr P Tsouvallaris**

**Appearance:**

**For the Claimant: Jennifer Ormond, consultant**

**For the Respondent: Mr Ed Beever, of counsel**

### JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant's complaint that he was subject to unlawful discrimination being victimisation in breach of section 27 of the Equality Act 2010 does not succeed and his complaints are dismissed.

Employment Judge Dean  
24 April 2023

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.