



EMPLOYMENT TRIBUNALS

Claimant: Miss E Knight

Respondent: Tracey Broomhead t/a Kutz International

UPON APPLICATION made by the respondent in their letter dated **10 March 2023** to reconsider the judgment dated **28 February 2023** under rule 71 of the Employment Tribunals Rules of Procedure 2013, and without a hearing,

JUDGMENT

- (1) The respondent's application dated 10 March 2023 for reconsideration of the judgment sent to the parties on 28 February 2023 is refused.
- (2) There is no reasonable prospect of the original decision being varied or revoked, because the respondent failed to attend the final hearing.
- (3) The Tribunal made appropriate enquiries before the hearing began and Employment Judge Johnson was satisfied that the Notice of Hearing had been sent to the correct address using the contact details which the respondent had previously provided to the Tribunal.
- (4) Even though the respondent did not attend the hearing, consideration was given to the grounds of resistance that they had presented to the Tribunal and the claimant was required to give witness evidence under oath before Employment Judge Johnson could determine whether her claim succeeded.
- (5) The respondent is referred to the reasons given in the judgment which explain how the decision was reached and which were included with the judgment because of the respondent's non-attendance at the final hearing.

Employment Judge Johnson
Signed: 26 April 2023

JUDGMENT SENT TO THE PARTIES ON

28 April 2023

FOR THE TRIBUNAL OFFICE