



EMPLOYMENT TRIBUNALS

Claimant: Ms Angela Evers
Respondent: Mr Hennessey Thompson t/a Thompson & Co
Heard at: Watford via CVP On: 27 March 2023
Before: Employment Judge Havard

Representation:
Claimant: Mr K Harris, Counsel; Respondent: Miss
Ajibade, Consultant.

JUDGMENT

By consent, it is the judgment of the Tribunal that:

1. The Claimant's claim of unfair constructive dismissal is well-founded and succeeds;
2. The Claimant's claim in respect of holiday pay is well-founded and succeeds;
3. In respect of the claim for unfair constructive dismissal, the Respondent shall pay to the Claimant the agreed sum of £34,870.56, made up of a basic award of £9,761.43, a compensatory award in the net amount of £17,800.39, notice pay in the net amount of £5,647.20, and the sum of £1,661.54 in respect of the Respondent's failure to provide the Claimant with written particulars of employment;
4. In respect of the claim for holiday pay, the Respondent shall pay the Claimant the agreed sum of £1,129.44;
5. If the Claimant wishes to apply for an order for costs, she must do so within 28 days of the date of this judgment.

Employment Judge Havard
Dated: 27 March 2023

ORDER SENT TO THE PARTIES ON

30 April 2023

GDJ

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

