



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Payne

**Respondent:** Cambridge Classics Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of £2,500.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,090 (net).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,569.50.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £1,846.15.
5. The claim of unfair dismissal succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

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Employment Judge Tynan  
Date: 3.4.2023

JUDGMENT SENT TO THE PARTIES ON

30.4.2023  
AND ENTERED IN THE REGISTER

GDJ  
FOR THE TRIBUNAL OFFICE