



EMPLOYMENT TRIBUNALS

Claimant: Mr S Q Reza

Respondent: Berg Global Limited

Heard at: London Central

On: 24 April 2023

Before: Employment Judge M Joyce

Representation

Claimant: In-person

Respondent: No appearance

JUDGMENT

The Judgment of the Tribunal is that the respondent:

1. Has made unauthorised deductions from the claimant's wages in breach of the Employment Rights Act 1996 section 13 as follows:
 - (1.1) Unpaid wages;
 - (1.2) Unpaid holiday pay.
2. Failed to pay the claimant notice pay, in breach of contract;
3. Is ordered to pay the claimant the gross sum of £5,000 in respect of unpaid wages, the gross sum of £375 in respect of outstanding leave entitlement on termination and the gross sum of £625 in respect of unpaid notice pay.

Employment Judge **M Joyce**

Date 24/04/2023

JUDGMENT SENT TO THE PARTIES ON

25/04/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.