



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Graham

**Respondent:** Safemark Traffic Management Ltd

**Heard at:** Bristol by VHS

**On:** 27 March 2023

**Before:** EJ Christensen

## **Representation**

Claimant: represented himself

Respondent: represented by Mr Henry of Croner

# JUDGMENT

The claim for unfair dismissal pursued under S100(1)(d) & (e) of the Employment Rights Act is dismissed for lack of jurisdiction. The claimant does not have an ACAS Early Conciliation Certificate for this claim.

The claim for unfair dismissal pursued under S103A is dismissed as I have not been satisfied that the making of the disclosure qualifying for protection was the principal reason for the claimant's dismissal.

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Employment Judge Christensen  
Date 28 March 2023

Judgment sent to the Parties on 12 April 2023

For the Employment Tribunals