



THE EMPLOYMENT TRIBUNAL

SITTING: at London South
BEFORE: EMPLOYMENT JUDGE TUEJE
BETWEEN:

Ms Margaret Mensah

Claimant

And

Lorimell Ltd T/A Urban Medi Spa

Respondent

ON: 6th April 2023

Appearances:

For the Claimant: In person

For the Respondent: Ms G Nicolls, Counsel

JUDGMENT

1. The claim for unfair dismissal is struck out for want of jurisdiction pursuant to section 108 of the Employment Rights Act 1996 on the grounds the Claimant was employed for less than 2 years.
2. Upon the Claimant accepting the Respondent paid her £736.04 on 28th February 2023 in respect of annual leave accrued but not taken, thus conceding all pay due to her on termination of her employment in respect of holiday pay has been received, the claim in respect of holiday pay is dismissed.
3. The claim of unlawful deduction from wages fails and is dismissed.

Employment Judge Tueje

Date: 17th April 2023

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.