



EMPLOYMENT TRIBUNALS

Claimant: D Rouillon

Respondent: Shirley High School Performing Arts College

Heard at: Croydon (via video) **On:** 26th April 2023

Before: Employment Judge Howden-Evans

Representation:

Claimant: In person

Respondent: Mr Peacock, Solicitor

JUDGMENT ON REMEDY

By consent

1. The Claimant is awarded £42,520 compensation for unfair dismissal.
2. This compensation award is to be reduced by £1,760 plus VAT in respect of the Respondent's successful application for costs.
3. This means the Respondent's total liability for compensation to the Claimant is £40,408 (of which £30,000 is tax free and £10,408 will be subject to income tax). The Respondent will deduct this tax and pay this to HMRC and will provide the Claimant with a schedule explaining the tax that has been paid.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply to this award.
5. Interest will accrue at a rate of 8% per annum on any amount of compensation that remains outstanding 14 days after the date of this judgment.

Employment Judge Howden-Evans

Date 26th April 2023