



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E Thompson

**Respondent:** J & Y Webber Services Limited

**Heard at:** Leeds by CVP

**On:** 25 and 26 April 2023

**Before:** Employment Judge Maidment (sitting alone)

## Representation

**Claimant:** Mr J Flaherty, Counsel

**Respondent:** Ms J Veimou, Consultant

# JUDGMENT

1. The claimant was dismissed and her claim of unfair dismissal is well founded and succeeds.
2. As compensation for unfair dismissal, the respondent is ordered to pay to the claimant the total sum of £14,594.38 (comprised of a basic award of £3,977 and a compensatory award of £10,597.38).
3. The Recoupment Regulations do not apply to this award.

Employment Judge Maidment

Date 26 April 2023

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.