



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr. P. Singh

v

**The Automobile Association
Developments Limited**

Heard at: Birmingham via CVP On: 24 April 2023

Before: Employment Judge Wedderspoon

Representation:

Claimant: In Person

Respondents: Miss. G. Nicholls, Counsel

JUDGMENT

1. The application for reinstatement and/or engagement is refused.
2. The claimant is awarded a basic award of £1,686.94.
3. The claimant is awarded a compensatory award of £18,242.25 :-
Loss of earnings £9,953.50;
Loss of overtime £7,288.75
Voucher £500
Loss of statutory rights £500
4. TOTAL of awards = £19,929.19
5. The recoupment regulations apply.
6. The prescribed element is £18,242.25. The prescribed period is 22 November 2021 to 31 March 2023.

Employment Judge Wedderspoon

24 April 2023