



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101429/2023 (V)

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Held in Glasgow via Cloud Video Platform (CVP) on 20 April 2023

Employment Judge R McPherson

10 **Ms Elizabeth Grant**

**Claimant
In Person**

15 **The Park Bar**

**Respondent
No appearance and
No representation**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is as follows:

1. The respondent failed to pay outstanding pay and holiday pay for the period 7 October 2022 to 4 November 2022 in the sum of **£1,638.75**, which sum is expressed as gross of tax and national insurance. It is for the respondent to
25 make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable and is ordered to pay to the claimant the sum after any such deduction.
2. The claimant's claims for deduction from wages/unpaid wages in respect of Statutory Sick Pay is struck out under Rule 37 of the Employment Tribunal
30 Rules of Procedure 2013 as the Tribunal does not have jurisdiction to consider such a claim, entitlement not being admitted by the respondent (ref **Taylor Gordon & Co Ltd (t/a Plan Personnel v Timmons** [2004] IRLR 180).

REASONS

Oral reasons were given at the final hearing held via CVP, no request for or written
35 reasons having been made by a party at the hearing.

Employment Judge: R McPherson
Date of Judgment: 20 April 2023
Entered in register: 26 April 2023

5 **and copied to parties**