



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. M Williams

**Respondent:** Driver and Vehicle Licensing Agency (DVLA)

**Heard at:** Wales Employment Tribunal (by CVP)

**On:** 17 April 2023

**Before:** Employment Judge Othen

## Representation

Claimant: In person

Respondent: Mr Bunting (Counsel)

# JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant was disabled at the material time of the claim (15 January 2021 to 16 January 2022) by virtue of the following impairments:
  - 1.1. Diabetes; and
  - 1.2. Long COVID.
2. The Claimant's claims of discrimination because of disability, age and sex were submitted within the time limit in section 123 of the Equality Act 2010 and the tribunal has jurisdiction to hear them.

Employment Judge Othen

Date - 21 April 2023

JUDGMENT SENT TO THE PARTIES ON 24 April 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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