



EMPLOYMENT TRIBUNALS

Claimant: Mr J Richards
Respondent: The Chief Constable of North Wales Police
Heard at: Mold Law Courts **On:** 5 and 6 April 2023
Before: Employment Judge P Davies

Representation:
Claimant: Mr Flood (Counsel)
Respondent: Mr Bidnell-Edwards (Counsel)

JUDGMENT

By agreement the Judgment of the Tribunal is

1. **Upon withdrawal by the Claimant, the following claims are dismissed:**

Case number 1600094/2021

Claims 1-10 inclusive, 12, 13, 19, and 20 (As set out in the Updated Amended Claim dated the 23rd September 2021)

Case number 1600490/2021

Claim 2 and 4 (As set out in the Schedule dated the 27th January 2021)

2. **In respect of the following claims they are also dismissed upon withdrawal by the Claimant except:**

Case number 1600094/2021

Claim 11 the section 27 and section 15 of the Equality Act 2010 claims

Claim 14 the section 27 and section 15 claims

Claim 15 the section 27 claim

Claims 16 and 17 the section 27 claim

Claims 21 and 22 the section 27 claim

Claim 24 the section 27 claim

Case number 1600490/2021

Claim 1 the claim for unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 and the claims under section 15 and section 27 of the Equality Act 2010

Employment Judge P Davies

Dated: 24 April 2023

JUDGMENT SENT TO THE PARTIES ON 25 April 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.