



EMPLOYMENT TRIBUNALS

Claimant: Mr Phillip Ronald Morris

Respondent: Yeleran Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands (West) Employment Tribunals on 14 August 2022 and was sent to the respondent, to the address of its sole director, on 16 August 2022. It was re-sent, to its registered office address, on 2 November 2022. The respondent has failed to present a valid response on time. A determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and the respondent must pay him a redundancy payment in the sum of: **£6,058.39**. This is based on the claimant: earning £448.77 gross per week (£1,950 pcm); being 61 years old at the date he was made redundant; having 9 whole years' continuous service with the respondent at that date.
3. The hearing due to take place on 6 March 2023 is **cancelled**.
4. The claimant should note that: the company's director is not usually personally liable for its debts; the Employment Tribunals have no power to enforce judgments – enforcement is via the County Court; if the respondent cannot pay him because it is insolvent, he may be able to get some money from the insolvency service, via the Redundancy Payments Office.

Employment Judge Camp

2 March 2023