



EMPLOYMENT TRIBUNALS

Claimant: Ms S Cross
Ms S Taylor
Mr J Allard
Mr B Walker

Respondent: Birchwood Strategies LLP

Heard at: Hull **On:** 17, 18 and 19 April 2023

Before: Employment Judge Miller

Representation

Claimants: Ms Cross assisted by Mr Birchall – Mackenzie Friend
Respondent: Mr Morgan – HR Consultant

JUDGMENT

1. Ms Cross' claim for notice pay is successful and the respondent must pay Ms Cross the gross sum of £1926
2. Ms Cross' claim for payment in lieu of untaken holiday is successful and the respondent must pay Ms Cross the gross sum of £3000
3. Ms Cross' claim for a redundancy payment is successful and the respondent must pay Ms Cross the sum of £1632
4. Mr Allard's claim for notice pay is successful and the respondent must pay Mr Allard the gross sum of £807.45
5. Mr Allard's claim for payment in lieu of untaken holiday is successful and the respondent must pay Mr Allard the gross sum of £161.54
6. Mr Walker's claim for notice pay is successful and the respondent must pay Mr Walker the gross sum of £1101.45
7. Mr Walker's claim for payment in lieu of untaken holiday is successful and the respondent must pay Mr Walker the gross sum of £292.31

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8. The respondent's claim for breach of contract against Ms Cross is unsuccessful and is dismissed.
9. Ms Taylor's claims for breach of contract and failure to pay holiday pay are dismissed on withdrawal

Employment Judge **Miller**

Date 19 April 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.