



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Thom

Respondent: Prime Life Limited

Heard at: By Could Video Platform (CVP)

On: 24 March 2023

Before: Employment Judge Broughton (sitting alone)

Appearances

For the Claimant: Ms Kerr - counsel

For the Respondent: Mr Nicholson- counsel

JUDGMENT

The claimant's claim of unfair dismissal is well founded and succeeds.

The respondent is ordered to pay the claimant:

1. Basic award : **£5,266.40** (with a 20% reduction for contributory fault)
2. Award of loss of statutory rights: **£400** (with a 20% reduction for contributory fault)
3. Loss of earnings: **£3,860.22** (with a 20% reduction for contributory fault)

The Employment Protection (Recoupment of Benefits) Regulations 1996 SI 1996/2349 ('the Recoupment Regulations') do not apply

24 March 2023

Employment Judge Broughton

Sent to the parties on:

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For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.