



EMPLOYMENT TRIBUNALS

Claimant: Mr P Smith
Respondent: BW (Gardening) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 5 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,644.80.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,828.80.
4. The respondent must pay the claimant **£4,473.60** in total.
5. The hearing listed on **2 June 2023** is cancelled.

Employment Judge Victoria Butler

Date: 21 April 2023