



EMPLOYMENT TRIBUNALS

Claimant: Martin Pearson

Respondent: The Chief Constable of Lincolnshire Police

Heard at: Nottingham
(open case management hearing by telephone)

On: 10 March 2023

Before: Employment Judge N Wilson sitting alone

Appearances

For the claimant Mr Pearson (in person)

For the respondent: Ms Chambers (Solicitor)

JUDGMENT

1. The claim was issued in the Midlands East Tribunals on 11 December 2022. The claimant resigned from his employment with the respondent on 31 March 2022. He pursues claims for constructive unfair dismissal and sex discrimination.
2. The claimant's complaint of harassment is dismissed upon withdrawal.
3. The claimant resigned from his employment with the respondent on 31 March 2022 and his ACAS early conciliation certificate is dated 1 November 2022 which is out of time and he presents his claims outside the limitation period. As such the Tribunal has no jurisdiction to deal with his claims unless permission is given to extend time.

4. The claimant's application to extend time is refused and his claims for unfair dismissal and sex discrimination are dismissed.
5. The respondent's name in the proceedings is amended by consent to 'The Chief Constable of Lincolnshire Police'.

The Judgment was explained orally to the Parties at the hearing.

Public access to employment tribunal decisions

All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Employment Judge N Wilson
Date: 23 March 2023
JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE