



EMPLOYMENT TRIBUNALS

Claimant

Joe Lorrio
(also known as Jose Luis Lorrio Mardel)

Respondent

v Graysons Insurance
(Consultants) Limited

Heard at: Watford

On: 20 – 23 March 2023

Before: Employment Judge Coll (in person sitting alone)

Appearances

For the Claimant: Mr. Lorrio appeared unrepresented – via CVP

For the Respondent: Mr. Nathan Bird appeared unrepresented – via CVP

JUDGMENT

1. The claim for unfair dismissal does not succeed.
2. The claim for holiday pay succeeds. The Respondent's counter-claim, for set off against ex gratia payments made to the Claimant, does not succeed.
3. The Respondent is ordered to pay the gross sum of **£1,032** to the Claimant in respect of holiday pay. This holiday pay arises from his period of service for the holiday year 2020/2021 and has been agreed as eight days.
4. The Claimant is responsible for any income tax and employee national insurance contributions due.

Employment Judge Coll

Date: ...29 March 2023.....

Sent to the parties on: 23.4.2023

For the Tribunal Office: GDJ

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.